



MEGAMAS NEWSLETTER

2015 ISSUE

YOUR FIRST CHOICE HSE PARTNER

QUARTER 1

COMPANY NEWS



See Page 1



See Page 2



See Page 3

EICF PROGRAMME



See Page 7

SCHOOL VISIT



See Page 8

STAFF



See Page 9



Words from our Managing Director

Hajah Khadijah Mohamed
Megamas Managing Director

We had a very good year in 2014, providing more health and safety services than ever before. I would like to thank each and every member of the Megamas staff for their outstanding efforts, hard-work and loyalty.

The highlight was celebrating our 25th Anniversary in December following from our incorporation back on 14th December 1989. I remember when Mohd Roger Ainsworth, our General Manager, joined us in July 1999, we had 27 staff, today, we have 87 staff, and we have seen during that period a very high capability developed in HSE in the Oil and Gas Industry in Brunei Darussalam.

As a company, we have focused on sustaining a behavioral-based HSE compliance culture which has served Megamas well, and we look forward in March, later this year, to achieving "25 Years LTI Free" Safety Performance; a record unequalled by any other training provided worldwide.

It's a very pleasing to me that these achievements have been realized with a staff comprising 85% local Bruneian citizens, and our 25% have remained loyal to the company for more than 10 years. We have worked hard on the recruitment, training and development of Bruneians with regard to our LBD Policy over many years, which has seen Megamas as a leading and outstanding example of what can be achieved by local Bruneians.

Finally, we must continue to ensure that worker's safety is our first and foremost consideration and priority. It's no coincidence that workplaces with the lowest accident rates employ more people with health and safety qualifications.



MEGAMAS



Megamas Training Company



@megamasbn

For enquiries about courses or consultancy,
please email us at bookings@megamas.com

COMPANY NEWS



MEGAMAS HOST DINNER TO CELEBRATE 25TH ANNIVERSARY

Megamas Training Company Sdn Bhd Recently held a dinner for 97 Staff and family members to celebrate the company's 25th Anniversary. Hjh Khadijah Mohamed (Megamas Managing Director) attended the event as the Guest of Honour.

Held at the Starlodge Hotel, the evening included the presentation of Long Service Awards by Hjh Khadijah Mohamed (Megamas Managing Director) to those staff with more than 10 years service. 17 staffs have worked for Megamas for longer than 10 years, 15 years and 20 years, representing 20% of the total staff.

In his welcoming speech, Mohd Roger Ainsworth (Megamas General Manager) also paid tribute the dedication and loyalty of the staff and the employer together to bring up the image, quality, and reputation of the company. "25 years is a long-time, and there have been many challenges yet, it has been a journey mostly full of excitement, reward and satisfaction.

"There have been many significant milestones during these 25 years, including being the 1st training provider in the world to conduct the OPITO Tropical BOSIET in 2000. The management feels a great sense of pride to know that we have helped to play a part in many of our local staff success stories, creating an environment for them to achieve their personal dreams, and in parallel, by having such a strong and committed Local Bruneian Development programme, Megamas has made a significant contribution over 25 years to the development of the Nation. Megamas is a leading example of what local Bruneians can achieve given the right opportunities, terms and conditions.

The highlight of the evening was the presentation of Tabung Tekad Haji and group photo to 57 muslim staff by Hjh Khadijah Mohamed (Megamas Managing Director).



Mohd Roger Ainsworth, Megamas General Manager delivering his speech.



Staff with long-service awards.



Presentation of Tabung Tekad Haji to Muslim Staff.

The Arabian Theme for Megamas Dinner

COMPANY NEWS



ROAD SAFETY CAMPAIGNS

In November 2014, Megamas Training Company Sdn Bhd, participating in a Road Safety Day events organised by Brunei Shell Petroleum Sdn Bhd for Pusat Tingkatan Enam Sengkurong (PTES) and Sekolah Rendah Penaga Seri. Present as the Guest of Honor was Dr.Hjh Siti Haziah POKSM DSP Haji Abidin, the Head of Health and Environment (HSE) Brunei Shell Petroleum Company Sdn Bhd. Among the participants of the event were Brunei Shell Marketing, Brunei National Road safety unit, Ministry of Communications Royal Brunei Police Force.



BLOOD DONATION CAMPAIGNS

Megamas Training Company Sdn Bhd recently held a blood donation campaign at Suri Seri Begawan Hospital, Kuala Belait. Taking part in campaign were the staff of Megamas including trainees from the Energy Industry Competency Framework (EICF) who currently undergo Scaffolding, Rigging and Slings training in Megamas.



COMPANY NEWS

YOUTH DEVELOPMENT CENTRE HEAVY VEHICAL TRAINING

A certificates presentation ceremony was held in October 2014 at Youth Development Centre, Tanah Jambu for third intake of Heavy and Commercial vehicles training. Guest of Honor, Yang Berhormat Pehin Orang Kaya Pekerma Laila Diraja Dato Seri Setia Hj Hazair Hj Abdullah presented the certificates to 19 successful local graduates who completed 5 months training to become competent heavy and commercials vehicles drivers. The trainees undergo 2 months training at Megamas in HSE induction, St John's Ambulance First Aid accredited by St. John, Australia and Defensive Driving training accredited by Royal Society for the Prevention of Accidents, UK (RoSPA) supported by experienced overseas consultants in heavy vehicles. The last 3 months the trainees undergo Industrial Placement with several local companies to get the necessary practical experience driving various types of heavy vehicles and buses. During the event, the Guest of Honor also witnessed the signing of job contracts between the new graduates and local companies.



COMPANY NEWS



MEGAMAS RECEIVED AN INTERNATIONAL RECOGNITION **NEBOSH**

MEGAMAS received an international recognition from Nebosh UK at the Nebosh Course Providers Conference in Singapore for its outstanding contribution to health and safety. Teresa Budworth, Chief Executive Officer of Nebosh, presented the special award to the General Manager of Megamas, Mohd Roger Ainsworth for the company's contribution to the improvement of health and safety since Megamas launched the first Nebosh International General Certificate (IGC) course in November 2004.



MEGAMAS CONDUCTS **DRIVING DEFENSIVE** TRAINING IN THAILAND

MEGAMAS Training Company Sdn Bhd recently conducted Defensive Driving Training for companies within the major Oil and Gas Industry in Shongkla, South Thailand and Bangkok. Facilitating the training was Mohd.Roshawadin Hj.Kamaluddin. The training offered participants the opportunity to learn the theory on Defensive Driving, identify risky driving attitudes and behaviours, driving manners in the Oilfields Area, demonstration and practicing on slow speed maneuvering for road accident avoidance on narrow roads and hilly roads and others.



SABAH INTERNATIONAL **EXHIBITION 2014**

Megamas Training was invited by Ministry of Foreign Affairs and Trade to Sabah International Expo 2014 in September 2014. The SIE is being jointly organised by the State Government of Sabah, the Federation of Sabah Industries (FSI) and the Malaysian International Chamber of Commerce & Industry (MICCI) Sabah Branch.



MINISTRY OF EDUCATION **CAREER CARNIVAL** EXHIBITION 2014

In October 2014, Megamas Training participated The Career Carnival Expo organized by Counselling and Career Division of Ministry of Education at the Indoor Stadium in Berakas.

COMPANY NEWS



HIS ROYAL HIGHNESS
PRINCE ABDUL MALIK
VISIT TO YOUTH DEVELOPMENT CENTRE

His Royal Highness Prince 'Abdul Malik witnessed the Heavy Vehicles training conducted by Megamas Training during his working visit to Youth Development Centre, Tanah Jambu.



BUSINESS VISIT TO
SULTANATE OF OMAN

Megamas was invited by Brunei Economic Development Board (BEDB) on a business visit to the Sultanate of Oman. The delegation led by Dato Paduka Haji Ali bin Haji Apong, Deputy Minister at the Prime Minister's Office and Chairman of the Brunei Economic Development Board (BEDB), on three – day to Sultanate of Oman. The delegation is comprised of members from BEDB as well as businessmen from 10 leading small and medium enterprises (SMEs) in Brunei representing the food & beverages and oil & gas services sectors.




COMPANY NEWS


MALAY ISLAMIC MONARCHY (MIB) REVIEW TEAM

Megamas as a member of Malay Islamic Monarchy (MIB) Module Committee, Institute of Brunei Technical Education (IBTE) to review MIB curriculum focusing on strengthening the MIB philosophy in creating excellent youths.



MEGAMAS CONDUCTS IMS-5 TRAINING IN BATAM INDONESIA

MEGAMAS Training Company Sdn Bhd recently conducted IMS-5 (FRONT LINE WORKSITE SUPERVISOR) Training for MCDERMOTT based in Batam Indonesia. IMS-5 is to ensure that front line worksite supervisor are able to meet their host company expectations with regard to HSE & supervisory skill issues leadership skills covered include motivation ,trust, intervention and communication



MEGAMAS CONDUCTS SENIOR FIRST AID TRAINING IN BANGLADESH

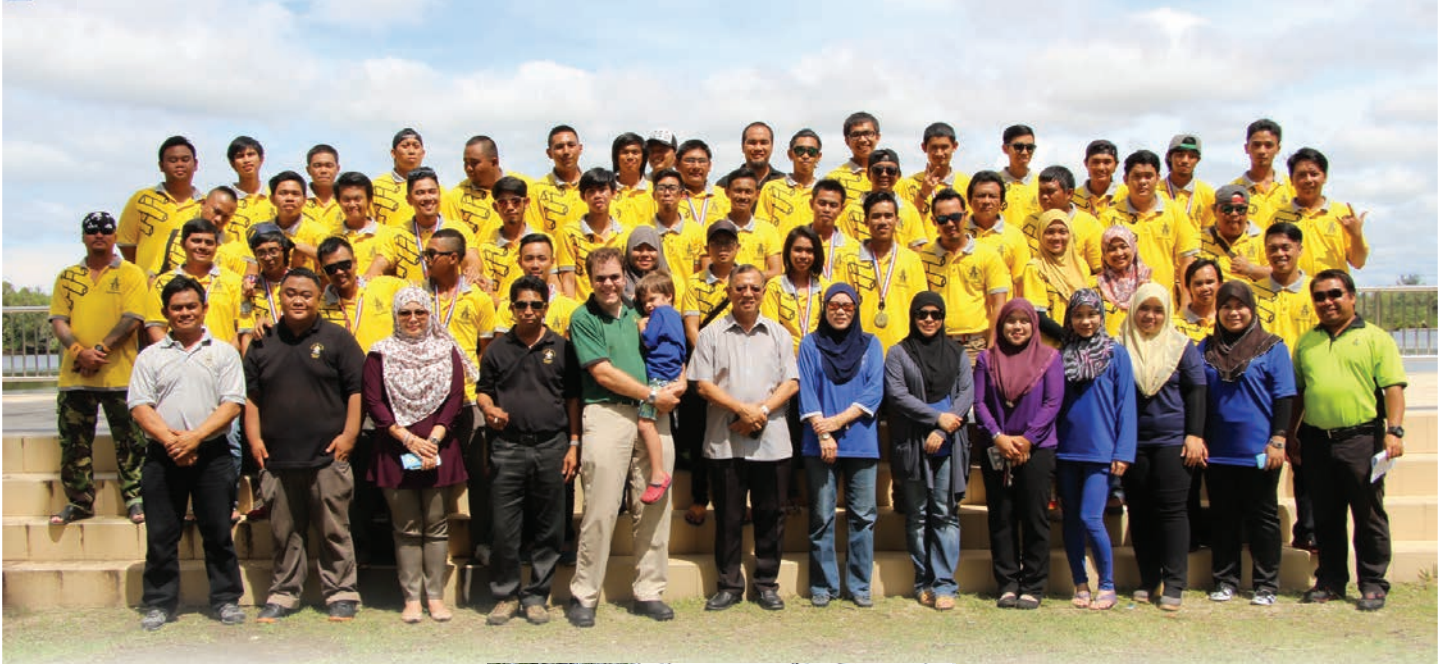
MEGAMAS Training Company Sdn Bhd recently conducted Senior First Aid Training for Geokinetics Company based in Dhaka Bangladesh.



MEGAMAS JOINED ITB EXHIBITION “ENGAGE 2015”

MEGAMAS participated a two-day career fair and open day (ENGAGE 2015) at the Institute Technology Brunei (ITB)

EICF PROGRAMME



MEGAMAS
EICF PROGRAMME

The second intake of 15 scaffolders and 31 riggers trainees from the Energy Industry Competency Framework (EICF) undergo training in Megamas Training Company Sdn.Bhd.

SCHOOL VISIT

SEKOLAH MENENGAH MASIN VISIT

MEGAMAS Training Company Sdn Bhd hosted a group of secondary school student from Sekolah Menengah Masin, Brunei Darussalam. The student were welcomed by the Management Staff of Megamas and followed by HSE briefing. They were later taken on a site tour around the facilities such as the Lifeboat Station, Material Handling and Fire Ground area. They had the opportunity to observe a Helicopter Underwater Escape Training (HUET), demonstrations on Defensive Driving skid and Fire Fighting by training staff of Megamas.



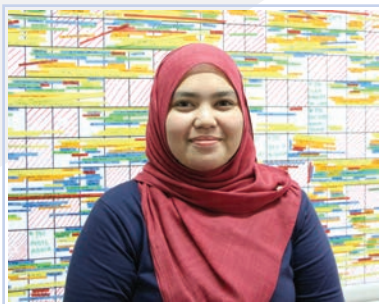
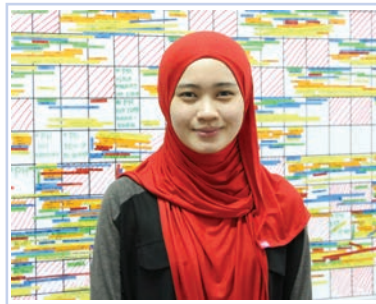
INTERNATIONAL SCHOOL BRUNEI

In a recent visit to Megamas the reception class from ISB school KB were able to get involved with several activities in a safe environment. They were introduced to the helicopter survival, they were given a demonstration on road safety by witnessing the different in stopping distances vs speed, they participated in a simulated emergency escape from a platform including entering into a life boat, gave directions to raise and lower a crane hook, witness a fire fighting demo, escaped from a dark room and got to try on some firefighting equipment. The children and adults had a great time and are eager to come back and visit again.




NEW STAFF ARRIVALS
**DAVE ALBERT CHASE**LEAD HSE TRAINER
& CONSULTANT**01.7.2014****ZACK HARDIE**ASSISTANT
INSTRUCTOR**01.09.2014****AZRINNA KEPLI**

HSE ADVISOR

15.09.2014**NADZIRAH MD. SALLEH**GENERAL
CLERK**17.09.2014****NURHASIMAH SUFRI**COURSE
COORDINATOR**07.10.2014****HAMID DRUS**MAINTENANCE
GENERAL HELPER**10.11.2014****AZLIN AZLANI**GRAPHIC
DESIGNER**10.11.2014****NU'URUL ZIRWATUL
AMAL**

QHSE OFFICER

12.11.2014

MEGAMAS GALLERY



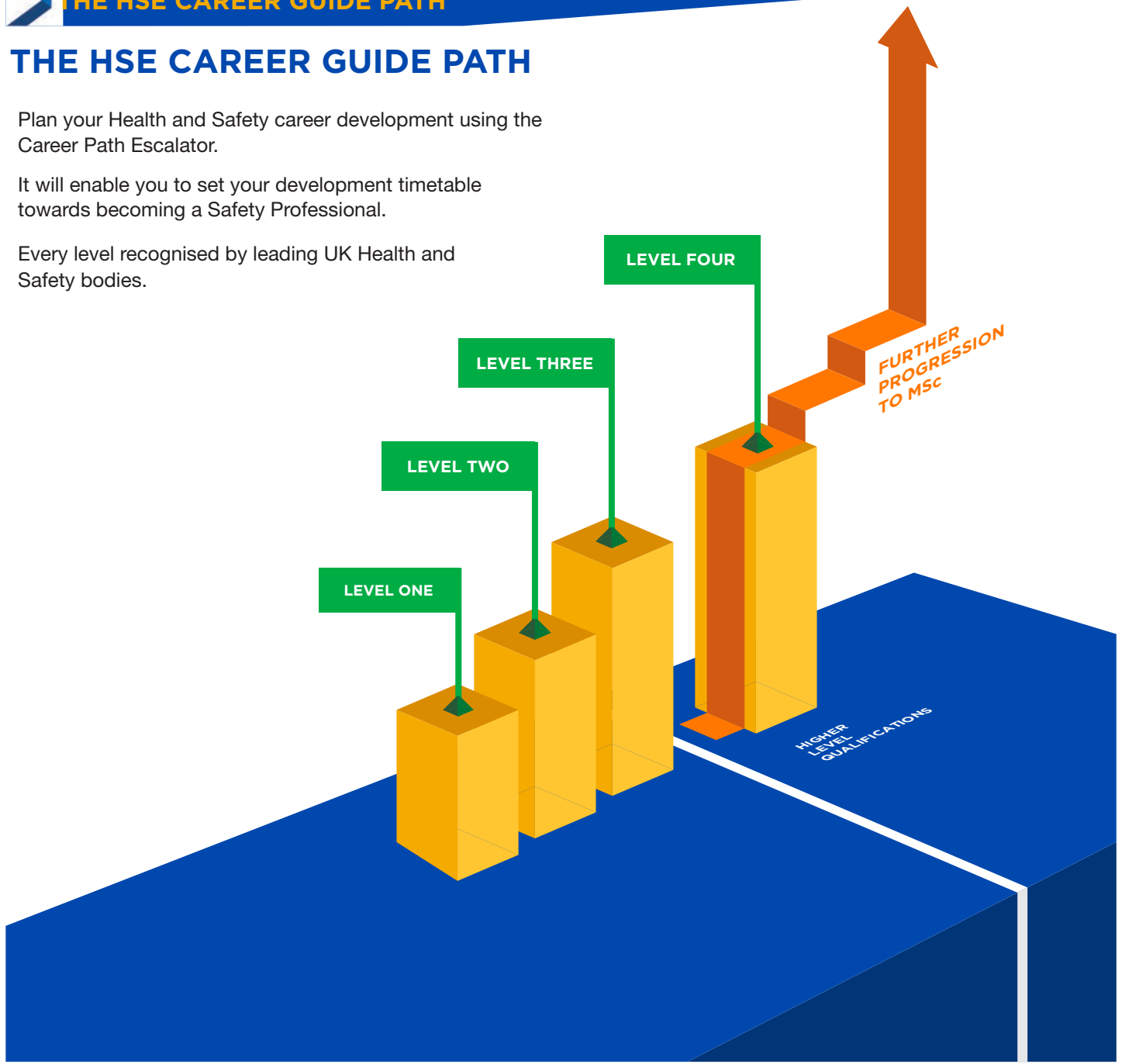
THE HSE CAREER GUIDE PATH

THE HSE CAREER GUIDE PATH

Plan your Health and Safety career development using the Career Path Escalator.

It will enable you to set your development timetable towards becoming a Safety Professional.

Every level recognised by leading UK Health and Safety bodies.



Further progression to MSc (Master of Science)

LEVEL FOUR
NEBOSH International Diploma

- 12-month plus part time course
- Accredited by NEBOSH
- Academic level for IOSH membership at Chartered Member level (CMIOSH)

Higher Level Qualification Route

LEVEL TWO
NEBOSH Award in Health and Safety

- 3-day course
- Accredited by NEBOSH

IOSH Managing Safely acceptable

LEVEL THREE
NEBOSH International General Certificate

- 10-day course
- Accredited by NEBOSH
- Gives membership to IOSH at TechIOSH level

LEVEL ONE
IOSH Working Safely

- 1-day course
- Accredited by IOSH